

# EQUAL

- The **Council Directive 2000/43/EC** - equal treatment for persons, irrespective of their racial or ethnic origin
- The **Council Directive 2000/78/EC** - framework for equal treatment in employment
- Together ban discrimination on grounds of racial or ethnic origin, religion or belief, disability, age and sexual orientation

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- **Green Paper - Equality and non-discrimination in an enlarged European Union (June 2004)**
- “Enlargement should be used as an incentive for all Member States to step up their efforts to address the challenges faced by minorities”



- **A Common Agenda for Integration - Framework for the Integration of Third-Country Nationals in the European Union: COM(2005) 389 final**
- **11 Common Basic Principles (CBPs) underpin this framework**

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- CBP 1 'Integration is a dynamic, **two-way process of mutual accommodation** by all immigrants and residents of Member States'
- CBP 2 'Integration implies **respect for the basic values of the European Union**'
- CBP 3 '**Employment** is a key part of the integration process and is central to the participation of immigrants, to the contributions immigrants make to the host society, and to making such contributions visible'

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- **CBP 4 'Basic knowledge of the host society's language, history, and institutions is indispensable to integration'**
- **CBP 5 'Efforts in education are critical to preparing immigrants, and particularly their descendants, to be more successful and more active participants in society'**
- **CBP 6 'Access for immigrants to institutions, as well as to public and private goods and services, on a basis equal to national citizens and in a non-discriminatory way is a critical foundation for better integration'**

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- **CBP 7 'Frequent interaction between immigrants and Member State citizens is fundamental mechanism for integration'**
- **CBP 8 'The practice of diverse cultures and religions is guaranteed under the Charter of Fundamental Rights and must be safeguarded, unless practices conflict with other inviolable European rights or with national law'**
- **CBP 9 'The participation of immigrants in the democratic process and in the formulation of integration policies and measures, especially at the local level, supports their integration'**

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- CBP 10: **‘Mainstreaming integration policies and measures** in all relevant policy portfolios and levels of government and public services is an important consideration in public-policy formation and implementation’
- CBP 11: **‘Developing clear goals, indicators and evaluation mechanisms** are necessary to adjust policy, evaluate progress on integration and to make the exchange of information more effective’

# EQUAL

- Legislation, regulations and principles are not enough
- We need changes in existing attitudes and practices
- EQUAL can put more flesh on the bones of the Common Basic Principles

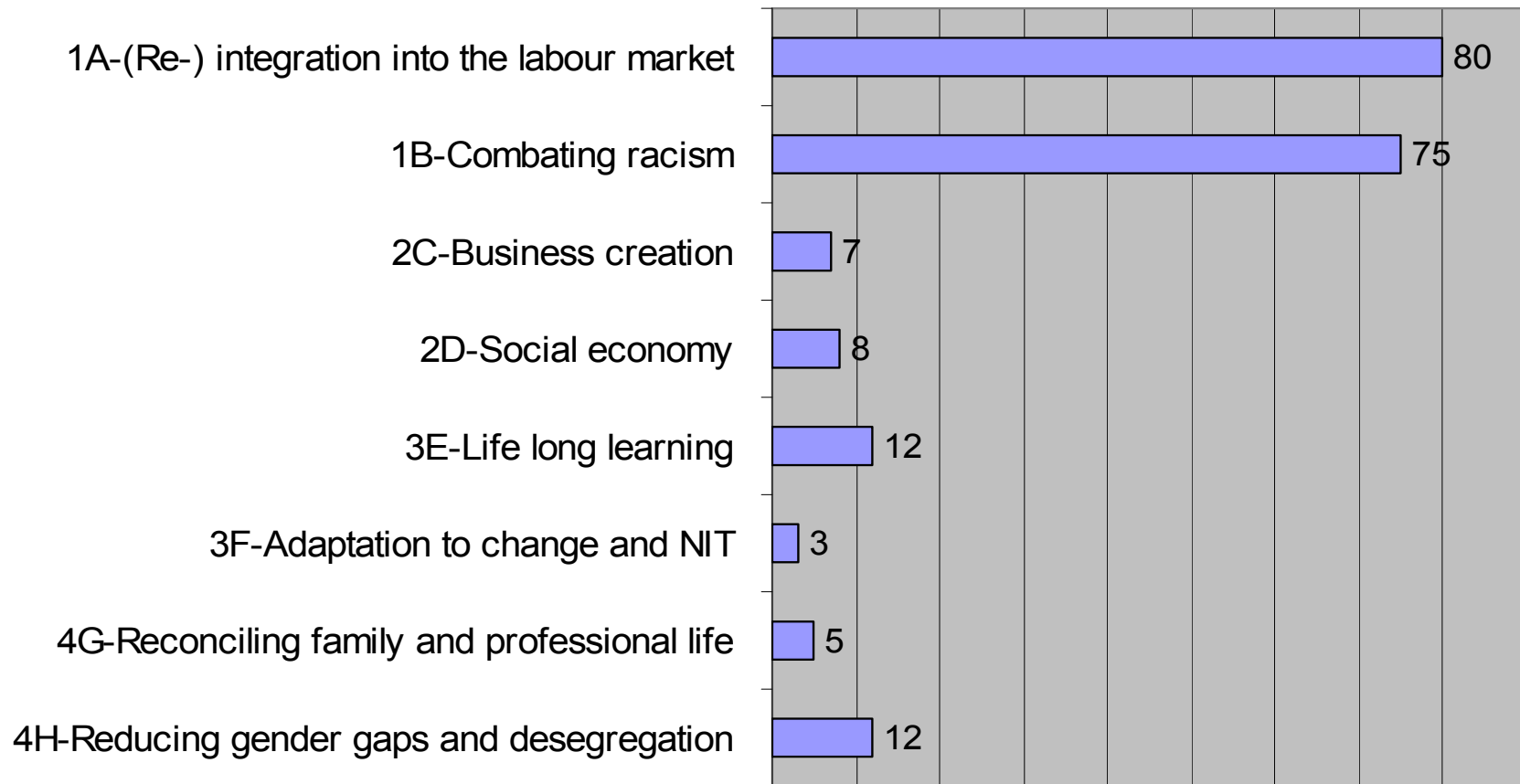
# EQUAL

- 202 DPs (projects) working exclusively with migrants and ethnic minorities plus many others
- 45 DPs working exclusively with Roma plus 46 others
- 61 DPs working with Asylum Seekers

# EQUAL

**EQUAL Themes**

**Number of DPs**



Thematic priorities		
	CBPs	%
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<b>7. Strengthening of organisations representing immigrant minority interests</b>	<b>7 9</b>	<b>12</b>

# EQUAL

- Principles 1 to 9 are reflected in EQUAL Thematic Priorities
- Number of references to 9 “participation of immigrants in the democratic process” explained by the fact that “empowerment” is a building block of EQUAL
- Principles 10 & 11 mainstreaming and evaluation are also central to the structure of EQUAL