Increasing Capacity for Immigration and Diversity at the Local Level







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Overview

- The Rural Immigration Experience and Multi-Actor Framework
- Managing Rural Immigration and Diversity
- Building Capacity and Moving Forward on Rural Immigration Agenda – The Role of Research, Policy and Practice





The Rural Immigration Experience

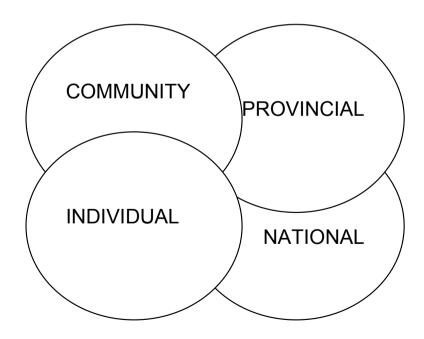
 Consists of individual or numerous acts of immigrants moving to rural areas and the related impact on the multiple levels and associated actors engaged in the process





A Multi-Level Actor Framework for Rural Immigration

Spheres of the Rural Immigration Experience







Successfully Managing Diversity

- Appropriate consideration of the multilevel needs and motivations of each party
- Recognition of reciprocal relations and mutual reliance among all parties
- High level of satisfaction for all parties involved
- Contributions and decisions made at each level





Managing Diversity in Rural Immigration Initiatives

- Willingness
- Visibility
- Capacity
- Social Cohesion





Impediments and Challenges of Rural Immigration Initiatives

- Information/Expectations
- Dynamics of Attraction
- Employment/ Entrepreneurship
- Isolation





Rural Immigration as Attractive Immigration Model

- High mobility of immigrants + desire to retain
 and settle = need to ensure immigrants needs met
- Lifestyle elements to rural immigration: rural way of life, social/cultural/religious fits to be considered alongside economic factors
- Need to anticipate issues of integration, retention and settlement





Building Capacity for Successful Rural Immigration Initiatives

The Role of Research, Policy, and Practice







Building Capacity...

- An appropriate knowledge base
- Adequate human and material resources at local, provincial and national levels
- Linking rural communities to national and provincial decision-making on immigration policy
- Effective collaboration between actors in the realms of research, policy and practice





Identified Research and Knowledge Needs

- Attraction and Retention
- Policy
- Community Services/Supports/Tools
- Employment and Business Development
- Social/Cultural Cohesion





Moving Forward on the Rural Immigration Agenda

Recommendations and Opportunities for Action

- Government/Policy
- Research
- Practice/Community
- Collaborative Efforts





1) Government/Policy

- Meeting Needs of Rural Areas "Rural Lens"
- Supporting Communities
- Employment Issues
- Governmental Stakeholders- Inter-Agency Cooperation





2) Research

- Connecting research with topic
- Organization and presentation of research





3) Practice/Community

- Planning
- Increasing community capacity and knowledge
- Exposing potential immigrants to rural communities and opportunities





4) Collaborative Efforts – The Policy, Research, Practice Interface

- Strengthening collaboration
- Community capacity
- Ethical/humanitarian challenges
- Entrepreneurship and employment
- Rural re-imaging; increasing profile of rural Canada
- Promotion of immigration
 - Knowledge promotion





Reference Material

- Case Studies
 - Winkler
 - Parkland
 - Steinbach
 - Portage la Prairie
- CRRF-RDI National Think Tank
- Issues in Rural Immigration: Lessons, Challenges, and Response

All materials available at <u>www.brandonu.ca/rdi</u>



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