American-Arab Anti-Discrimination Committee

www.adc.org

Law Enforcement Outreach Program (LEOP)

26 Years of Dedicated Service to Civil and Human Rights
LEOP Seminars:

- Through LEOP, ADC has trained more than 7,000 individuals over the past five years and reached tens of thousands of individuals via intranet and video services.

- Our seminars are interactive and innovative – utilizing non-threatening methods that achieve two primary goals:
  
  - Cultural awareness based on respect and understanding so not to inadvertently offend members of the said communities.
  
  - Knowledge and accurate information provided so to help everyone from customer service representatives to law enforcement officers to conduct their responsibilities more effectively and efficiently.
Seminar Presentations:

▲ Alexandria City Police Department, Alexandria, VA, USA


▲ Civil Rights in Aviation Training Session

▲ Consortium of Universities’ Campus Police

▲ Federal Bureau of Investigation (FBI):
  ► College of Analytical Studies
  ► Counter-Terrorism Division
  ► Enrichment Night (FBI Training Academy, Quantico, VA, USA)
  ► New Agent Training

▲ Federal Capital Police, Washington, DC

▲ Federal Law Enforcement Training Center (FLETC), Glenco, GA, USA

▲ Federal Park Police Academy, Washington, DC

▲ General Board of Church and Society of the Methodist Church, Washington, DC

▲ Washington, DC Metro Police Department – 30 week in-service training

▲ Multinational Airline Company, Chicago

▲ U.S. Law Conference (2004/2005), Washington, DC
Objectives:

▲ Support government and institutional goals of continuing education for employees to gain necessary tools for achievement.

▲ Secure a better understanding of the Arab and Muslim communities by government employees.

▲ Identify information gaps currently in existence within the government and fill them with proper and accurate information.

▲ Extinguish misleading and misidentified information and discuss any preexisting false negative images and labels.

▲ Generate a safe, open, and secure atmosphere to hone and discuss ideas and information.

▲ Acquire better understanding, enhance communication, and secure genuine trust between the federal government and the Arab and Muslim communities.
Topics Covered:

► Self perceptions on the subjects and root of those perceptions.
► Overview of the Arab World and Arab-Americans.
► Breakdown of Islam and the Muslim World.
► What does an Arab look like.
► What makes an Arab country.
► The meaning of key buzzwords – such as Allah and Jihad.
► Social norms and mores.
► Why do they hate us.
► Pop culture false perceptions.
► Women in Islam.
► Nicknames and transliteration of names.
► What comes to mind when we hear the term Arab?
► Arabic in English and Spanish.
The Law Enforcement Outreach Program (LEOP)

- Was created to help address such inquiries.

- Can be tailored to elaborate on a multitude of subjects, including religion, cultural behavior, geography, backlash hate crimes, and more.

- Please contact Nawar Shora, JD, ADC’s LEOP Director at nshora@adc.org for more information.
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