



26 Years of Dedicated Service to Civil and Human Rights

American-Arab Anti-Discrimination Committee

www.adc.org

**Law Enforcement Outreach Program
(LEOP)**

LEOP Seminars:

- ▶ Through LEOP, ADC has trained more than 7,000 individuals over the past five years and reached tens of thousands of individuals via intranet and video services.
- ▶ Our seminars are interactive and innovative – utilizing non-threatening methods that achieve two primary goals:
 - ▶ Cultural awareness based on respect and understanding so not to inadvertently offend members of the said communities.
 - ▶ Knowledge and accurate information provided so to help everyone from customer service representatives to law enforcement officers to conduct their responsibilities more effectively and efficiently.

Seminar Presentations:

▲ Alexandria City Police Department,
Alexandria, VA, USA

▲ Bureau of Customs and Border Protection
US Department of Homeland Security
(DHS)

▲ Civil Rights in Aviation Training Session

▲ Consortium of Universities' Campus Police

▲ Federal Bureau of Investigation (FBI):

- ▶ College of Analytical Studies
- ▶ Counter-Terrorism Division
- ▶ Enrichment Night (FBI Training Academy, Quantico, VA, USA)
- ▶ New Agent Training
- ▶ National Recruiter's Conference (2003/2004)

▲ Federal Capital Police, Washington, DC

▲ Federal Law Enforcement Training Center (FLETC), Glenco, GA, USA

▲ Federal Park Police Academy,
Washington, DC

▲ General Board of Church and Society of
the Methodist Church, Washington, DC

▲ Washington, DC Metro Police
Department – 30 week in-service training

▲ Multinational Airline Company, Chicago

▲ U.S. Law Conference (2004/2005),
Washington, DC

Objectives:

- ▲ Support government and institutional goals of continuing education for employees to gain necessary tools for achievement.
- ▲ Secure a better understanding of the Arab and Muslim communities by government employees.
- ▲ Identify information gaps currently in existence within the government and fill them with proper and accurate information.
- ▲ Extinguish misleading and misidentified information and discuss any preexisting false negative images and labels.
- ▲ Generate a safe, open, and secure atmosphere to hone and discuss ideas and information.
- ▲ Acquire better understanding, enhance communication, and secure genuine trust between the federal government and the Arab and Muslim communities.

Topics Covered:

- ▶ Self perceptions on the subjects and root of those perceptions.
- ▶ Overview of the Arab World and Arab-Americans.
- ▶ Breakdown of Islam and the Muslim World.
- ▶ What does an *Arab* look like.
- ▶ What makes an Arab country.
- ▶ The meaning of key buzzwords – such as Allah and Jihad.
- ▶ Social norms and mores.
- ▶ Why do *they* hate us.
- ▶ Pop culture false perceptions.
- ▶ Women in Islam.
- ▶ Nicknames and transliteration of names.
- ▶ What comes to mind when we hear the term *Arab*?
- ▶ Arabic in English and Spanish.

The Law Enforcement Outreach Program (LEOP)

- Was created to help address such inquiries.
- Can be tailored to elaborate on a multitude of subjects, including religion, cultural behavior, geography, backlash hate crimes, and more.
- Please contact Nawar Shora, JD, ADC's LEOP Director at nshora@adc.org for more information.



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