

'People Flow' revisited

from defensive migration control
to
constructive people flow management
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changing patterns of migration

- 1. larger in scale and scope, more complex in nature
- 2. gradual shift to temporary and circular migration
- 3. many irregular migrants do find their place
- 4. rapidly increasing diversity
- 5. growing transnationalism
- 6. fading distinction voluntary and forced migrants

unchanged reflexes of control

- But control is becoming a dangerous illusion.
- Therefore a new approach is necessary.

How to develop a new approach?

- 1. Choose constructive policy departure points
- 2. Use design principles for implementation strategies that are both innovative and realistic

constructive policy departure points

- 1. capitalize on the resourcefulness of migrants
- 2. migration should bring real benefits to all sides concerned
- 3. make the most of diversity

design principles for innovative and workable implementation/1

- 1. go back to the essence of migration
- 2. understand and accept motives and mixed feelings of all sides concerned
- 3. connect with most recent thinking on 'control' in the public sector
- 4. frame new paradigms that reflect the changing reality and open up the mind

Design principles for innovative and workable implementation/2

- 5. identify the most suitable 'levers' for exerting real influence
- 6. design a better mix of what gov'ts must do and others can do better
- 7. make the best possible use of modern technology

the new paradigm

- constructive people flow management=
- not controlling of or moving with the flow
- but channeling and redirecting flows intelligently by:
- understanding behaviour patterns of migrants and their counterparts and
- connecting with their underlying motives in constructive and inventive ways

illustration number one

- **problem:** governments are caught in trap of rising expectations and diminishing results
- **way out:** partial privatization of the gatekeepers function

illustration number two

- **problem:** distinction between voluntary and forced migration is fading
- **way out:** seduce potential migrants into 'functional self-registration' by offering choice between three redesigned tracks that connect clearly with their motives

the ultimate question

Which complications,

in the end,

do we prefer?