

A photograph of a diverse group of people, primarily women wearing hijabs, at a conference. The image is slightly faded and serves as a background for the text. The text is overlaid on the image in a light blue color.

International Metropolis Conference,  
Lisboa  
2-6 october 2006

## **Workshop**

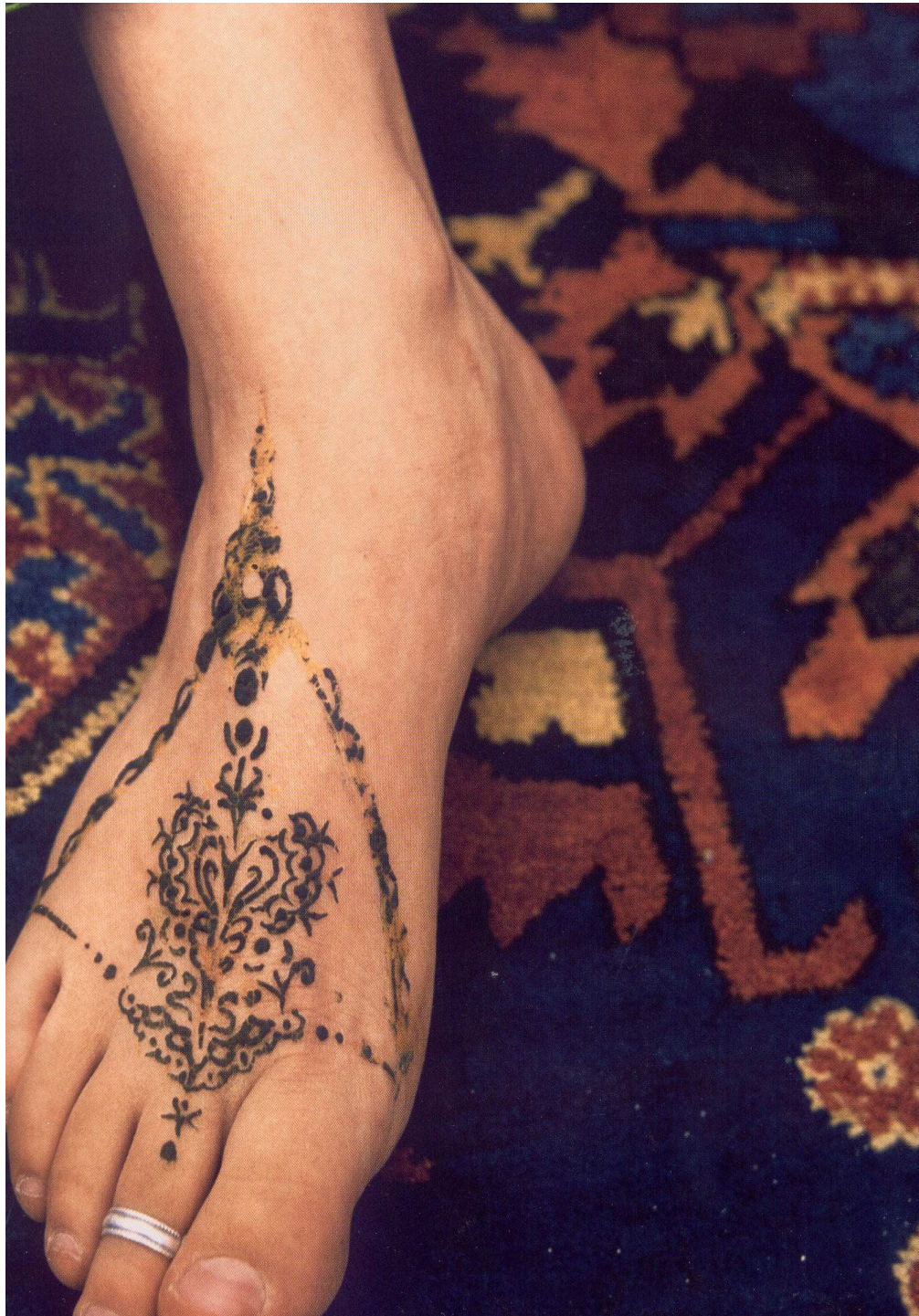
# **Religion and Migration: Promoting New Religious Practices, Reorganising Social Identities**

A group of young women, many wearing hijabs and white shirts, are gathered in a public space. Some of the women have patches on their shirts that say "RESIST". One woman in the foreground is raising her fist. The background shows other people and a building.

# Religious and life stance symbols in public office

Gily Coene





Debate on state-  
neutrality?

French debate  
and ban  
in public schools  
&  
multiculturalism

# Belgium: a federal state

- Belgian Constitution
- Federal Government
- Regional governments
- **three communities**, based on language and related to population groups: the Flemish-, French- and German-speaking Communities.
- **three regions** corresponding to geographical entities: the Flemish Region (or Flanders), the Brussels Capital Region and the Walloon Region (or Wallonia).



# A federal state

- Flanders: The Flemish Community & Region
- Wallonia: the French and the German-speaking Community.
- Brussels: French- and Flemish-speaking population.

# Policy-levels

- Immigration, nationality: federal level
- Social Integration: regional level
- Flemish policies inspired by the (formerly Dutch) multicultural model – ethnic minorities + inburgering
- French-speaking part: french-republican tradition
  
- Cultural issues: community level
- Socio-economic issues: regional level
- Religious issues/combat of racism: constitutional – federal

# Belgium: a secular state?

- Constitution (1831): freedom of religion and conscience
- Positive freedom - art. 19: “Freedom of worship, public practice of the latter, as well as freedom to demonstrate one’s opinions on all matters, are guaranteed (...)”
- Negative freedom - art 20: “No one can be obliged to contribute in any way whatsoever to the acts and ceremonies of a religion, nor to observe the days of rest”

# Belguim: a secular state?

- Mutual independence - art 21: “The State does not have the right to intervene either in the nomination or in the installation of ministers of any religion ...”
- Officially recognized religions: Roman Catholic, Protestant, Anglican, Orthodox Church, Judaism, Islam) + (non religious) secular humanists
- Art. 181: § 1. The State awards remuneration and pensions to religious leaders; (...) § 2. (...) [and] to representatives of organizations recognized by the law as providing moral assistance according to a non-religious philosophical concept (...)
- La laïcité (vrijzinnig humanisten – mouvement laïque) – a ‘religion’ (1981-1993) among others



# Islam in Belgium

- Recognition 1974 = a representative body, e.g. the Muslim Executive
- Dotation: 80% Roman Catholic Church, 13% secular humanists and 7% others (Protestant, Anglican, Orthodox, Judaism, Islam)
- Only 'one' Islam
- Non-recognized religions: e.g. Hinduism, Sikhism, Buddhism
- Accommodation of religious practices – holidays, mosques, ..

# Muslims in Belgium

- 250,000 - 400,000
- labour-migration in the 1960s: Morocco, Turkey – Algeria & Tunisia
- family reunion – marriage migration
- refugee populations: Bosnië, Pakistan, ...
- OECD: educational achievement of population with “ancestry from predominately Muslim countries” is very low
- labour-market segregation and exclusion

# The hijab in education

- “affaires” – pupils and (Islamic) teachers
- “Active neutrality” - 1842 -1959 school “battles”
- Constitution art. 24 “(...) The community organizes neutral education. Neutrality implies notably the respect of the philosophical, ideological or religious conceptions of parents and pupils. The schools organized by the public authorities offer (...) the choice between the teaching of one of the recognized religions and non-denominational moral teaching. (...) All pupils of school age have the right to moral or religious education at the community’s expense.”



# A secular state?

- Public calendar: only Catholic holidays
- Monarchy = Catholic
- “Pillarization”
- State-public institutions as alternatives to ‘pillarized’ institutions
- Secularisation: privatisation of religion & individualization - not ‘de-pillarisation’
- Islamic pillar?

# The “headscarf” debate

- Headscarf affaires in schools (1989)
- French ban 2004
- Gendered debate: “forced veiling”
- Proposal bans in schools
- Commission Intercultural Dialogue
- Public services: different interpretations of ‘neutrality’

# Mobilisation of Muslim women

- platforms and petitions: “not over our heads”
  - “hands off my headscarf”
- migrant women & religious identity:
  - \* Universalist feminism: privatisation of religion
  - \* Muslim feminism: gender equality through Islam
  - \* Genderactivism: Islamic worldview (AEL)



# (white) Women's organizations

- *Nederlandstalige Vrouwenraad:*
  - No consensus
  - Gender equality first
  - Incl. many (pillarized) women's organisations
- *Vrouwen Overleg Komité:*
  - “Inclusive neutrality”
  - Multicultural feminism?
  - Incl. Muslim feminists

# Belgian neutrality revisited?

- Neutrality of public spaces
- Public sphere: personal freedom
- Civil servants: divergent but “acceptable” interpretations:
  - 1) Inclusive neutrality: no-limits approach
  - 2) Restraint in direct contact/authority relation
  - 3) Exclusive neutrality: absence of any sign for all

# Inclusive neutrality?

- Neutrality: not *appearance* but *performance*.
- Cf. Guideline adopted by the VDAB:  
“members of the personnel have the right to wear external religious and philosophical signs and symbols [&] have the duty to take up a neutral and objective position in the fulfilment of the employment, in contact with clients and citizens and colleagues”





**Ceci n'est pas une voile?**

**Religious and life stance symbols in  
public office**

**Ethnocentrism - xenophobia → political  
extremism (Vlaams Belang)**

**Gendered Racism (Muslim women) – cf. Naïma  
Amzil**

**Exclusion of immigrant women from labour  
market**

**diversity policies – ‘kansengroepen’ -> religious  
diversity?**





Intersecting  
perspectives  
& policy-  
domains



1. diversity policies  
labour market –  
public services

2. multiculturalism,  
tolerance,  
antiracism

3. state-religion &  
non-religious  
world-views

4. gender equality